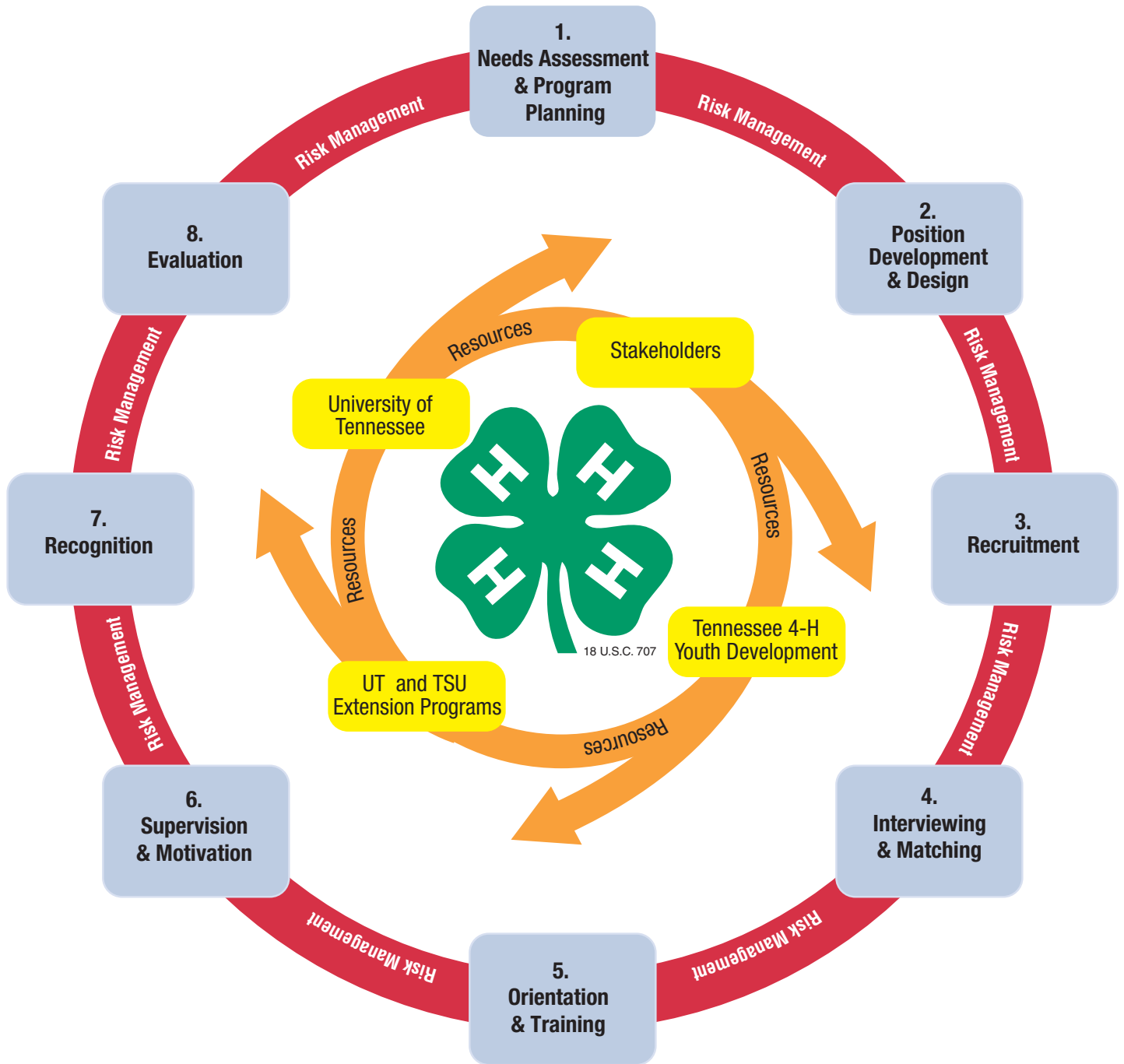


Volunteer Management Model



Tennessee 4-H Youth Development

E12-5015 4/05 05-0827

Programs in agriculture and natural resources, 4-H youth development, family and consumer sciences, and resource development. University of Tennessee Institute of Agriculture, U.S. Department of Agriculture and county governments cooperating. UT Extension provides equal opportunities in programs and employment.