

# TAE4-HW Headlines

Volume 4:2

March, 2005

Tennessee Association of Extension 4-H Workers

## Important Reminders



### Time to Register

May 4-6, 2005  
State TAE4-HW  
Conference.

### Skateboard 4-H Club?

Check out Bits and  
Pieces.

### Apply for Scholarship

Don't miss an opportunity  
to apply for the TAE4-HW  
professional development  
scholarship.

### Send in Workshop

**Proposal** March 15 is  
the deadline for the  
Southern Region Leader  
Forum workshop  
proposals.

**Send news for the next  
issue of Headlines by  
June 1, 2005.**

To submit articles for  
Headlines,  
send to Kathy Finley,  
Editor

Robertson County  
514 Hill Street,  
Springfield, TN 37172  
615-384-7936  
fax 615-382-2302  
kbfinley@utk.edu

## *“Transition - Uplift - Networking - Enlighten” Get in T.U.N.E. at the State Conference*

Take this opportunity to mark your calendars for the 2005 TAE4-HW Annual Conference that will be held at Henry Horton State Park in Chapel Hill, May 4–6, 2005. The focus of our conference theme will be “In T.U.N.E. WITH NATURE” – **Transition, Uplift, Network, and be Enlightened.**

Join us at this beautiful state park in Southern Middle Tennessee. Come early camp at a beautiful wooded campground. Play golf, shoot skeet, or fish then join us May 4-6 for fun, fellowship, and a little business. Room reservations can be made at Henry Horton State Park, 1-800-250-8612.

Join us in Lynchburg on Friday for a tour of Jack Daniels Distillery and eat lunch at Miss Mary Bobo's. Our keynote speaker is Charlie Neese, a Channel 5 weatherman with a presentation on the BALANCEZONE. Learn Nature's lesson for life success through balance. For a preview, check out the website, [www.thebalancezone.com](http://www.thebalancezone.com).

Early registration deadline is April 1. Registration forms in Adobe and Microsoft Word are included in this newsletter. Please contact one of the conference co-chairs if you have questions or need additional information.

*Darrell Hale, Lincoln County  
Emily Osterhaus, Bedford County  
Heather Deckard, Benton County  
TAE4-HW Conference Co-Chairs*



# Get in T.U.N.E. with Nature

Transition – Uplift – Networking - Enlighten

**TAE4-HW Professional Development Conference**  
**Henry Horton State Park, Chapel Hill, Tennessee**  
**May 4-6, 2005**



Name \_\_\_\_\_ Phone \_\_\_\_\_

Mailing Address \_\_\_\_\_

County \_\_\_\_\_ Region \_\_\_\_\_

Name of Spouse/Guest Attending \_\_\_\_\_

Is this your **first** TAE4-HW Conference? \_\_\_\_\_ Yes \_\_\_\_\_ No

Are you a Past President? \_\_\_\_\_ Yes \_\_\_\_\_ No

**Registration:**

Quantity	Classification	Amount	Total
	1 <sup>st</sup> Timer's Early Registration (postmarked by April 1)	\$40.00	
	1 <sup>st</sup> Timer's Registration (postmarked after April 1)	\$50.00	
	Regular Early Registration (postmarked by April 1)	\$50.00	
	Regular Registration (postmarked after April 1)	\$60.00	
	Life Members Registration	\$50.00	

**For accurate reservations, please indicate the meals you will be attending:**

Thursday Breakfast	Friday Breakfast (Complimentary for Hotel Guests)	
Thursday Lunch	Friday - Jack Daniel's Tour	
Thursday Banquet	Friday Lunch (Mrs. Mary Bobo's)	

**Additional Tickets Needed\*:**

Quantity	Meal	Amount	Total
	Thursday Breakfast	\$ 9.50	
	Thursday Lunch	\$12.50	
	Thursday Banquet	\$15.00	
	Friday Lunch (Mrs. Mary Bobo's)	\$15.00	

\*No additional tickets will be available at the door. Tickets must be purchased at or before on-site registration.

Make checks payable to **TAE4-HW** and mail to: Darrell Hale  
 Lincoln County Extension Office  
 208 Davidson Street, East  
 Fayetteville, TN 37334

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## **Policy and Resolutions Update**

*by Nancy Rucker, Policy and Resolutions Chair*

The TAE4-HW By-laws should be reviewed and proposed changes are to be sent out thirty days prior to the state meeting. Look for information regarding these changes to be sent by e-mail.

Board has proposed the formation of a new standing committee: Research and Evaluation. This addition will be discussed at the committee meeting. This is a committee of NAE4-HA.

## **Regional Directors' Roles Defined**

*by Nancy Rucker, Policy and Resolutions Chair*

The following was passed at the November TAE4-HW Business meeting and is now policy.  
**Consider serving as a association director in your region.**

**Senior Region Director** - voting rights, serves one year, coordinates: membership, program awards, regional meeting, activities, social events, educational workshops

**Junior Regional Director** - voting rights, serves one year, coordinates: regional report and communication awards; shall advance to Senior Regional Director. Member eligible to run for office, requiring one year service on the board, after serving in this position for one year.

**Junior Regional Director-elect** - may attend board meetings and have voting rights in absence of the Senior Regional Director or the Junior Regional Director; shall advance to Junior Regional Director. Member is not eligible to run for other office requiring one year on the board after serving in this position, unless member has served in other capacity to be eligible.

## **Attending Graduate School?**

*by Kevina Bercaw, Professional Development Chair*

If you are attending graduate school, take time to find out about the TAE4-HW Professional Improvement Scholarship. Two \$250 scholarships are awarded annually. Applicants may only receive the scholarship one time. In addition, applicants should be a TAE4-HW member in the current and past year to be eligible. The guidelines and application are attached.

## **TAE4-HW Professional Improvement Scholarship**

### **Award:**

Two \$250.00 awards will be presented each year to 4-H professionals who are attending graduate school. The awards will be presented during the state TAE4-HW meeting in May.

### **General Eligibility Requirements:**

1. Dues must be paid by January 1 of current year of application and the previous year.
2. Applicants must work for Extension with responsibility for 4-H and/or youth program.
3. Applicants can receive scholarship only once.
4. Applicants must be actively pursuing a Master's degree during the year you are applying.
5. Applicant must **complete** 6 hours graduate credit in the previous calendar year (Jan. - Dec. 2003 for the 2004 scholarship) to apply for the scholarship.
6. Applicant must submit application and transcript of completed courses to apply for scholarship.

## TAE4-HW Scholarship for Graduate School

Name \_\_\_\_\_ Years In Extension \_\_\_\_\_

Complete Mailing Address \_\_\_\_\_

Office Telephone \_\_\_\_\_ Home Telephone \_\_\_\_\_

Years as TAE4-HW Member \_\_\_\_\_ Member This Year? \_\_\_\_\_ Last Year? \_\_\_\_\_

1. **Please describe your professional improvement goals and plans, and how your professional improvement experience will help you reach your goals and improve your competency as an Extension 4-H Youth Professional.**
2. **Briefly describe your single most successful 4-H program (including goals, objectives, accomplishments, etc.).**
3. **Describe your involvement in TAE4-HW and NAE4-HA (#years a member, state and/or national conferences attended, committee participation, offices held, etc.).**

### SCORECARD

Professional Improvement Plans & Goals	40
Single 4-H Program Success	30
Professional Association Involvement	<u>30</u>
	100

I, \_\_\_\_\_, hereby apply for the TAE4-HW Professional Improvement Scholarship for attending graduate school for 6 hours credit.

Signed:

Title:

Date:

Your application is due by April 1 to:

Camille Jessee  
Extension Agent  
824 E. Elk Avenue  
Elizabethton, TN 37643


## Bits and Pieces


### How's this for creativity? A 4-H Skateboard and Recreation Club

After having several jr. high 4-H'ers express the need for skateboarders to have a safe place to ride, we began to talk about the possibility of forming a 4-H skateboard club. I found that Montana had a 4-H skateboard club and a curriculum, so I sent off for their project book and found out a great deal of information from their Agent. I held an organizational meeting and had 17 4-H'ers show up including those interested in skateboarding, roller blading, and bmx bikes. The 4-H'ers decided that the club should focus on safety, leadership, community service, and self-esteem. Our main goal is to work with the city and county in having a public skateboard park and youth center. In order to participate the 4-H'ers have to fill out form 600's, a permission/liability form, and purchase the \$1.00 4-H club insurance through American Income Life. They are required to wear a helmet and pads when riding.

I have been able to open the gym at our city park to them to ride on Fridays after school. A few of the riders have even brought portable ramps to practice on. Our meetings begin with a program and then skate time. Our Chief of Police has been very supportive and is planning on being a guest speaker at our next meeting. The club has attracted 4th graders through 11th graders, both boys and girls. I have had no less than 20 at each meeting. I think the possibilities to this type club are endless as you can work in programs on nutrition, safety, leadership, citizenship, service learning, exercise, money saving, and many others. This has been a very positive experience and the kids have a blast. If you have questions, please contact me.


*Frank Yancey, Lewis County*

 Just a reminder - everyone should be getting Clover Corner news by e-mail. If you are not, sign up today - [www.4husa.org](http://www.4husa.org) - this site has many great features for you and your 4-H members. *Nancy Rucker, Cheatham County*

 Dear TAE4-HW Members,

It has been great having the opportunity to know and work with each and every one of you! I can not tell you how much I have gained professionally and personally from my involvement with TAE4-HW. Many of you are aware that I will be moving to Oklahoma this month where I take on my new duties as 4-H Extension Educator for Caddo County. I am sorry to say that as a result I will have to step down as Professional Improvement Chair. Even though I will be moving a few states away, I will still be in the Southern Region and I hope to see each and every one of you at National Conference! Working as a 4-H Agent in Tennessee has truly been a honor and an adventure. Best luck to all of you as you continue your Extension journey!

*Happy Trails, Kevina Bercaw, Grundy County (Editor's Note: Thanks to Kevina for her service on the TAE4-HW Board.)*

 Tennessee 4-H Youth Development is pleased to be hosting the workshop/funshops at the 2005 Southern Region Leader Forum (SRLF), October 6-9. Proposals may be submitted either electronically or hard copy. To submit electronically or obtain a copy of the RFP, please visit <http://www.utextension.utk.edu/4H/volunteers/rockeagle/SRLF%20Proposal.htm>. **Please note that the RFP's are due in the Tennessee state 4-H office by March 15, 2005.** Begin promoting the 2005 SRLF now! If you have questions or need additional information, please feel free to contact Patrick Hamilton at 865-974-2128 or via e-mail at [patrick@utk.edu](mailto:patrick@utk.edu). *Patrick Hamilton, State 4-H Staff*

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## **What's All the Fuss about NAE4HA Committees?**

*by Nancy Rucker, NAE4HA Board*

Take a few minutes to check out the association committee descriptions. Each state committee will meet at the TAE4-HW Conference and every member is encouraged to participate on one committee.

### **Diversity Committee**

This committee works to make diversity and inclusiveness part of the Association fabric by encouraging the presentation of diversity programs which relate to all aspects of NAE4-HA. Committee members ensure that Association members acknowledge, appreciate, celebrate, understand and value diversity through its input with the NAE4-HA Board. Committee members have updated their handbook for smoother Board transitions and annually provide updated resources. 2002-2004 Chair - Greg Hickey, PO Drawer 1080, Darien, GA 31305; phone - (912)437-6651; fax- (912)437-4577; Internet - ghickey@uga.edu

### **Member Recognition Committee**

This committee markets, selects and manages all of the NAE4-HA Regional and National Member Recognition Programs. These include the Air Force Recruiting Salute Award, Communicator Awards, Distinguished Service, Achievement in Service, 25 Years of Service and Meritorious Service Awards. Additional awards are within the Special Awards category and include the Professional Development awards as well as the categories of Diversity, Technology, Excellence in 4-H Club Support, Teamwork, Teen Programming, Natural Resources/Environmental Stewardship, Krug Memorial Innovative Program, USDA/Army Salute Award, Stiles Memorial Scholarship, World Citizenship in 4-H Youth Development, JCPENNEY 4-H After-school Award, and Power of Youth Awards. All awards offered are approved by the NAE4-HA Board of Trustees. 2004-2006 Chair Bill Million, IL, 302 E. John Street, Suite 1901, Champaign, IL 61820; phone- (217)333-0910; fax- (217)333-9287; Internet- wmillion@uiuc.edu Past Chair - Kathleen Riggs, 585 N. Main St. #5, Cedar City, UT 84720; phone- (435)586-8132; fax (435)586-3314; Internet - kathyr@ext.usu.edu

### **News and Views Committee**

This committee supports and facilitates the purpose and objectives of NAE4-HA through communication. Committee members serve on peer driven review teams for submitted articles throughout the year and make recommendations for improving the publication during the annual meeting. Chair- Elizabeth Barber, GA, 2529 US # 1North, PO Box 111, Louisville, GA, 30434; phone- (478)625-3046; fax- (478) 625-4023; Internet- ebarber@uga.edu

### **Policy and Resolutions Committee**

This committee serves as the study and research committee to the Board of Trustees on all major policy decisions, by-law revisions and organizational thrusts. Members solicit or receive proposed resolutions for review from the membership, then develop/present resolutions to the Board of Trustees for further action. This committee coordinates necessary changes to the NAE4-HA Governance Policies. 2003-2006 Chair- Jim Wilson, 1000 W Hubbard, Suite 140, Coeur d'Alene, ID 83814; phone- (208)446-1685; fax- (208)446-1690; Internet- jwilson@uidaho.edu

### **Professional Development Committee**

This committee is charged with the support and development of educational programs, curriculum and opportunities that will enhance the professional growth of NAE4-HA members. Goals set forth by committee members are currently accomplished through three task forces: Balancing Family & Work, Mentoring and Educational Models/Scholarship. 2003-2005 Chair - Nancy Coleman, 108 W.N. Main, Richmond, MO 64085; phone - (816)776-6961; fax - (816)776-3955; colemann@missouri.edu

### **Programs Committee**

This committee is responsible for advocating, researching, and sharing information on specific programs that will assist the membership in the performance of their jobs as 4-H/Youth Development professionals. Work of the committee is achieved through the following Task Forces: Camping and Environmental Education, Character Education, Global and Multi-cultural Education, Volunteerism, Workforce Preparation, Animal Science, and Youth Governance. 2005-2007 Chair - Debbie Nistler, Duval County Extension, 1010 N McDuff Ave., Jacksonville, FL 32254; phone - (904)387-8858; Internet dnistler@coj.net

### **Public Relations and Information Committee**

This committee is all about marketing - the National Association (NAE4-HA), the 4-H alumni, the 4-H program and the 4-H/Youth Development profession. Each year the committee looks at new ways to improve what we do in the areas of publicity and promotion through 5 different task forces. This committee works closely with the National 4-H Council PR & Communications Coordinator. Chair - Nancy Rucker, 162 County Services Drive, Suite 110, Ashland City, TN 37015; phone - (615)792-4420; fax - (615)792-2036; Internet nrucker@utk.edu

### **Research & Evaluation Committee** (*Editors Note: The R & E Committee has not been established in TAE4-HW.*)

This committee is an important component of program development. The committee is developing a research and evaluation agenda and focus for NAE4-HA. Some important issues pertain to youth development, evaluation competencies necessary for the professional, and targeted opportunities within the association. 2004-2006 Chair, Lori Purcell, 1109 Experiment Street, Flynt Building, Room 227, Griffin, GA 30223; phone- (770)233-5561; fax- (770)233-5562; Internet- lpurcell@uga.edu 2006-2008 Chair Joseph Donaldson, 212-D Morgan Hall, 2621 Morgan Circle, Knoxville, TN 37996; phone- (865)974-7245; fax- (865)974-0882; Internet - jldonaldson@utk.edu

## **Highlights from NAE4HA**

*by Joseph Donaldson, TAE4-HW President*

The Extension Diversity Center has a new look. It is more interactive and designed to get feedback on ideas and opinions. It contains information on diverse issues ranging from success stories working with different ethnic families to job postings. Visit <http://www.ediversitycenter.net>

Register today at 4HUSA.ORG. There's nothing like it on the web. 4HUSA.ORG is interactive with all the features youth want. It was created by 4-H members to reflect their community of young people across America who are learning leadership, citizenship and life skills. Registration at 4HUSA.ORG (It's FREE!) gives you access to 4-H message boards, e-mail aliases and blogs. Submit 4-H photographs to the photo gallery, news about your 4-H club or program or links to your favorite 4-H web sites. You can only access these features

on 4USA.ORG if you register. Then, tell all your friends to register at 4HUSA.ORG. It's the place to be online! Contact Gretchen Hilburger at [ghilburger@fourhcouncil.edu](mailto:ghilburger@fourhcouncil.edu) or 301-961-2829 with any questions.

**Youth Outcomes of the Camp Experience** - The American Camp Association is pleased to announce the posting of results on our multi-year study of outcomes in camp programs. Titled "Youth Development Outcomes of the Camp Experience," the project included thousands of parents and campers providing information before camp, at the end of camp, and six months after camp. More than a slogan, "Camp Gives Kids a World of Good" captures the essence of statistically significant growth in all ten of the dimensions studied as seen by parents, and growth in six of ten dimensions studied as seen by campers, and growth in all areas studied based on counselor observations. See the results at [www.ACAcamps.org/research/research\\_book.pdf](http://www.ACAcamps.org/research/research_book.pdf). Hard copies will be available by March 1. (Marge Scanlin, Ed.D.)

**Working with Teens Survey** - A team from the University of Nevada, Reno has just completed a national study to identify the characteristics of people who work directly with youth (ages 10 - 18) in non-school time programs. We examined the relationship between youth program staff experience, training, and educational background, and staff's self-reported competency in implementing the features of positive developmental settings as outlined by the 2002 National Academy of Science report Community Programs to Promote Youth Development (Eccles & Gootman, 2002). Additionally, we examined the characteristics that lead to youth staff satisfaction and retention. A report of the findings can be found at <http://www.unce.unr.edu/publications/SP04/SP0423.pdf> Joyce Letner, M.A. ([jletner@unr.nevada.edu](mailto:jletner@unr.nevada.edu)) Eric Killian, M.S. ([killiane@unce.unr.edu](mailto:killiane@unce.unr.edu)) Bill Evans, Ph.D. ([evans@unr.nevada.edu](mailto:evans@unr.nevada.edu)) Randy Brown, Ph.D.

**Come taste the best of the Northwest in 2005** - The Washington State 4-H Association invites you to participate in the **2005 NAE4-HA Conference**, held in the scenic Pacific Northwest, October 30 – November 4, 2005 in Seattle, Washington. Come to the Pacific Northwest in 2005 and explore 4-H as we honor our 4-H Traditions, chart the latest Trends in youth development, and embrace innovative Technology. You will experience dynamic, motivating speakers, research round tables, hands-on service learning, and experiential learning experiences. We have some fun planned along the way with a Halloween costume party and a talent contest featuring skilled performances by your colleagues! Visit <http://nae4ha.wsu.edu> for the most up-to-date information.

Check out association newsletters and websites from around the Southern Region.

North Carolina *Rapport* - <http://www.ces.ncsu.edu/assn/NCAE4HA/>

Oklahoma *Perspective* - <http://agweb.okstate.edu/fourh/staff02/Oae4ha.htm>

South Carolina *Happenings* - <http://www.clemson.edu/4H/scae4ha.htm>

Texas *Pipeline* - <http://tx4-h.tamu.edu/tae4ha/>

Georgia *GAE4-HA Newsletter* - <http://hosting.caes.uga.edu/gae4-ha/>

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