

## Diversity:

Provides actions for implementing programs and encouraging participation for eligible Agents youth and adults in all Extension 4-H programs and professional organization regardless of race, color, national origin, sex or disability.

## Newsletter:

Responsible for seeing that articles are organized, printed and sent to appropriate person for mailing to members through state TAE4-HW newsletter "Headlines".

## Nominating:

Reviews the credentials of members and place the most qualified names in nomination for various offices.

## Research and Evaluation Committee:

The goal of the NAE4-HA Research and Evaluation Committee is to keep the membership advised of current research and evaluation practices, including new methods, current trends in research, etc. This committee also seeks to elevate the quality of youth development work through scholarship, research and practice. The National Committee, formed in 2001, has pursued a number of key national initiatives, including the launch of the *Journal of Youth Development: Bridging Research and Practice*.

## Frequently Asked Questions

### When do I join?

Each Region has their own Regional Director with the responsibility of collecting dues for annual membership. Dues are generally collected sometime between October and December, depending upon the Region. Those who have joined prior to December 31 are eligible to apply for awards.

### If my main responsibility is as an Agricultural Agent or FCS Agent, why should I join TAE4-HW?

There are many ways to get involved in the youth component of UT Extension or TSU Cooperative Extension as an Ag or FCS Agent. Collaboration with agents from across the state can give agents ideas to incorporate into local programs.

### How do I get more involved in TAE4-HW?

Don't wait to be asked. All you have to do is volunteer. Get involved with a committee at the state meeting, sign up to be on the planning committee, let it be known you are willing to serve as a program chair, jump right in and get active!

Programs in agriculture and natural resources,  
4-H youth development, family and consumer sciences,  
and resource development.  
University of Tennessee Institute of Agriculture,  
U.S. Department of Agriculture and county governments cooperating.  
UT Extension provides equal opportunities in programs and employment.



## TAE4-HW: "Your Professional Organization"

Tennessee Association of  
Extension 4-H Workers

Established 1976

## **TAE4-HW Objectives:**

- To advance the professional status of Extension personnel involved in 4-H work
- To encourage professional improvement and improved professionalism among its members.
- To provide a medium for the exchange of ideas, methods and techniques as they relate to planning and implementing the Extension 4-H program within Tennessee, and to further provide the same opportunities with Extension 4-H workers throughout the nation, through affiliation with the National Association of Extension 4-H Agents (NAE4-HA).
- To promote and increase interest in Extension as a career with primary emphasis on 4-H work.
- To promote understanding and cooperation among all Extension workers, in turn, strengthening the total Extension program.

## **Membership:**

Membership in the association is open to all staff members of the Tennessee Agricultural Extension Service who promote and/or work with the 4-H program and pay annual dues. Dues are paid once a year during the annual membership drive and entitles the payee to membership in both the state and national association.

## **Membership Benefits:**

- National affiliation and benefits of NAE4-HA
- Professional development within district, state, region, and national.
- Professional recognition opportunities and awards at the district, state, regional, and national level.
- Travel and educational scholarships.
- Opportunity for individual involvement on a state and national level.
- Leadership development opportunities through state and national seminars.

## **Standing Committees:**

The work of TAE4-HW and NAE4-HA is carried out by committees. All members are encouraged to become active participants.

### **Professional Development:**

Serves to meet the needs of TAE4-HW members through training opportunities, workshops, and other activities to encourage member participation in the association.

### **Policy & Resolutions:**

Serves as a study and research committee to the board on all major policy decisions and efforts affecting TAE4-HW.

## **Programs:**

Analyzes and shares educational materials to meet the personal and professional needs of the membership. Including, but not limited to: Volunteer Development/Youth Adult Partnerships, Youth Leadership Development, Citizenship/Civic Engagement/Youth Voice, Workforce Preparation, and Natural Resources and the Environment.

## **DSA/Awards:**

Determine which members are eligible for DSA, MSA, 25 Years, George S. Foster, ASA and Air Force Recruiting awards. Work with State 4-H Office to prepare ballots and distribute to membership.

## **Recognition:**

This committee will be responsible for the collection, judging and submission of all communication and special award entries.

## **Public Relations & Information:**

Promotes 4-H youth Agents' position as a professional career position and strives to promote TAE4-HW members, their profession, and the programs they conduct.

